



नासिन, जोनल केंपस, कानपुर

Compilation of  
**RULE/CIRCULAR/ORDER**  
on  
*Departmental Promotion Committee*  
*(DPC)*

LAST UPDATED ON 10.05.2019



(P. K. Katiyar)

*In this Compilation, attempts have been made to compile circulars related to **Departmental Promotion Committee (DPC)**. Main idea behind this compilation is to provide access to all the available circulars related to the subject at one place so as to assist the officers in their day to day administrative functioning. It is expected that it will help the new entrants into the service as well as the serving officers.*

*Though all efforts have been made to make this document error free, but it is quite possible that some errors might have crept into the document. If you notice any errors, the same may be brought to the notice to the **NACIN, Zonal Campus, Kanpur** on the Email address: [nacin.kanpur@gov.in](mailto:nacin.kanpur@gov.in).*

*The matter in this Compilation is based on a number of sources including Government as well as non-Government websites. The purpose is primarily education and training. It is not our intention to infringe any copyrights. However, if anybody has any issue with regard to any of the material used in this Compilation, the same may kindly be brought to my notice on the email address mentioned above.*

**Disclaimer:** *The contents of this compilation are based on a number of sources including Government as well as non-Government websites. All efforts have been made to ensure the correctness of the contents however the users are requested to carefully reverify the circulars from authentic sources before using.*

(P. K. Katiyar)

Additional Director General

## Compilation of Rules/Circular/Order on Departmental Promotion Committee

S. No.	Date	File Number	Subject	Remarks
1.	25/02/2019		Treatment of period of Leave towards minimum residency period for in-situ promotion under Modified Flexible Complimenting Scheme (MFCS)  <a href="#">view/download</a>	
2.	15/11/2018	22011/3/2013-Estt/ (D)	Promotion of Government servants found fit by review DPC after retirement-procedure and guidelines to be followed  <a href="#">view/download</a>	Found fit by review DPC after retirement
3.	02/07/2018	28020/3/2018-Estt.(C)	Master Circular on Probation, Confirmation in Central Services (Seeking comments/views)  <a href="#">view/download</a>	Probation, Confirmation
4.	25/04-03/05/2018		Declaring DoPT's OM No/AB/14017/39/3009-Estt(RR) dated 2/4/2012 as non est (NFU to Organized Group 'A' Services)  <a href="#">view/download</a>	
5.	23/03/2018	22011/4/2013-Estt (D)	Procedure to be observed by the Departmental Promotion Committees (DPCs) - Model Calendar for DPCs - Relevant year up to which APARs are to be considered and Model Calendar for conducting DPCs - regarding  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
6.	06/11/2017		Non-Functional upgradation for officers of Organized Group 'A' Services in PB-3/ PB-4 and HAG  <a href="#">view/download</a>	
7.	08/05/2017	22011/4/2013-Estt/(D)	Procedure to be observed by the DPCs-Model Calendar for DPCs-Relevant year up to which	<b>DPC Procedure Model Calendar of DPCs</b>

S. No.	Date	File Number	Subject	Remarks
			APARs are to be considered and Model Calendar for conducting DPCs-regarding  <a href="#">view/download</a>	
8.	19/01/2017		Instructions on sealed cover procedure-where Govt/ servant has been acquitted but appeals contemplated/pending-clarification reg  <a href="#">view/download</a>	Sealed Cover Procedure
9.	06/12/2016		CCS (CCA) Rules, 1965-Clarification regarding effect of warning, censure, etc/ on promotion  <a href="#">view/download</a>	Vigilance Clearance for Promotion Effect of Penalties
10.	21/11/2016	22011/4/2007-Estt/ (D)	Guidelines for treatment of effect of penalties on promotion - role of DPC  <a href="#">view/download</a>	Sealed Cover Procedure Effect of Penalties
11.	27/10/2016	22011/1/2011-Estt (D)	Timely and advance action in convening of Departmental Promotion Committee meeting in terms of Model Calendar-reg  <a href="#">view/download</a>	Model Calendar of DPCs
12.	25/01/2016	22011/3/2013-Estt/ (D)	Promotion of Govt/ servants exonerated after retirement-Procedure and Guidelines to be followed-Regarding  <a href="#">view/download</a>	Promotion on Exoneration After Retirement
13.	23/11/2015		Promotion of Govt/ servants exonerated after retirement - Procedure and Guidelines to be followed - comments solicited  <a href="#">view/download</a>	Sealed Cover Procedure Promotion on Exoneration After Retirement
14.	25/06/2015	22038/1/2015-Estt/D	Review of instructions on appointment to Non Functional Selection Grade of Organized Group A Central Services - regarding  <a href="#">view/download</a>	

S. No.	Date	File Number	Subject	Remarks
15.	23/04/2015	22011/1/2011-Estt(D)	Timely and advance action in convening of DPC meeting in terms of Model Calendar-regarding  <a href="#">view/download</a>	<b>Model Calendar of DPCs</b>
16.	30/01/2015	22011/2/2014-Estt/D	Procedure for conduct of supplementary DPC  <a href="#">view/download</a>	<b>Supplementary DPC</b>
17.	28/01/2015	22011/4/2013-Estt/(D)	Review of Model Calendar for the Departmental Promotion Committees (DPCs) being conducted by the Ministries/Departments  <a href="#">view/download</a>	<b>Model Calendar of DPCs</b>
18.	14/11/2014	22011/1/2014-Estt/(D)	Inclusion of eligible officers who are due to retire before the likely date of vacancies, in the panel of promotion-Regarding  <a href="#">view/download</a>	
19.	30/07/2014	14017/32/13-Estt.(RR)	Treatment of period of Leave towards minimum residency period for in situ promotion under Flexible Complementing Scheme  <a href="#">view/download</a>	
20.	28/05/2014	22011/6/2013-Estt(D)	Eligibility of officers to be considered for promotion by DPC - Fixing of Crucial Date - Regarding  <a href="#">view/download</a>	
21.	09/05/2014	22011/5/2013-Estt/D	Procedure to be followed by Departmental Promotion Committees (DPCs) - Assessment of entries and grading in ACRs/APARs - regarding  <a href="#">view/download</a>	<b>DPC Procedure</b> <b>Assessment of Entries/Gradings by DPC</b>
22.	28/04/2014	22011/4/2007-Estt/ (D)	Guidelines on treatment of effect of penalties on promotion - role of Departmental Promotion Committee  <a href="#">view/download</a>	<b>Vigilance Clearance for Promotion</b> <b>Effect of Penalties</b>
23.	23/01/2014	22034/4/2012-Estt/(D-II)	Comprehensive review of instructions pertaining to	<b>Vigilance Clearance for Promotion</b>

S. No.	Date	File Number	Subject	Remarks
			vigilance clearance for promotion—clarifications - regarding  <a href="#">view/download</a>	
24.	13/12/2013	22011/1/2011-Estt(D)	Furnishing of DPC proposals to the UPSC and preparation of approved select panels for promotion in a time bound manner as laid down in the Model Calendar for DPCs  <a href="#">view/download</a>	
25.	06/12/2013	14021/1/2012-Estt/(D)	Recognition of certificates/qualifications awarded by Board of Higher Secondary Education, Delhi etc/ for purpose of employment in the Central Govt/ - Regarding  <a href="#">view/download</a>	
26.	03/10/2013	14034/1/2013-Estt.(D)	Consolidated instructions on incentives for <b>sportspersons</b> - regarding  <a href="#">view/download</a>	
27.	06/03/2013	14021/1/2012-Estt/D	Recognition of certificates /qualifications awarded by Rajasthan State Open School, Jaipur and AP Open Schooling Society for the purpose of employment in Central Government Offices  <a href="#">view/download</a>	
28.	30/11/2012		Provisions relating to <b>pro forma promotion</b>  <a href="#">view/download</a>	
29.	02/11/2012	22034/4/2012-Estt(D)	Comprehensive review of instructions pertaining to vigilance clearance for promotion - regarding  <a href="#">view/download</a>	Vigilance Clearance for Promotion
30.	28/09/2012	21011/1/2010-Estt.A	ACRs with below benchmark grading considered in past DPCs - regarding  <a href="#">view/download</a>	ACR with below benchmark

S. No.	Date	File Number	Subject	Remarks
31.	06/08/2012	22011/1/2011-Estt(D)	Furnishing DPC proposal to UPSC in a time-bound manner as laid down in the O/M/ dated 24/3/2011  <a href="#">view/download</a>	
32.	26/07/2012	14034/1/2012-Estt/(D)	Out of turn promotion for <b>sportspersons</b>  <a href="#">view/download</a>	
33.	29/04/2011	14017/37/2008-Estt.(RR)	Amendment to RRs for scientific posts as per Modified FCS based on 6th CPC recommendations  <a href="#">view/download</a>	
34.	25/03/2011	22011/1/2011-Estt/(D)	Nomination of JS level officer as designated authority for timely holding of DPCs-regarding  <a href="#">view/download</a>	
35.	24/03/2011	22011/3/2011-Estt(D)	Receipt of incomplete or deficient DPC proposals from the Ministries/Departments-Regarding  <a href="#">view/download</a>	
36.	11/03/2011	22011/1/2011-Estt/(D)	Procedure to be observed by the DPCs - Model Calendar for DPCs and related matters - Regarding  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
37.	18/01/2011	AB14017/61/2008-Estt.(RR)/Pt	Qualifying service for promotion to SAG/HAG Grades in organised Group 'A' Engg / Services-regarding  <a href="#">view/download</a>	
38.	23/02/2010	42012/13/2007-Estt/(D)	Recognition of Certificates-Qualifications issued by State Madarsa Education Board for the purpose of employment under the Central Government.  <a href="#">view/download</a>	
39.	20/08/2008	22011/3/2008-Estt/(D)	Selection of candidates on direct recruitment basis - Consideration of CRs for selection of candidates - instructions regarding.	

S. No.	Date	File Number	Subject	Remarks
			 <a href="#">view/download</a>	
40.	18/02/2008	22011/3/2007-Estt(D)	DPC Guidelines - Benchmark prescription for promotion at the level for JS and above - Revised Guidelines  <a href="#">view/download</a>	
41.	15/05/2007	22034/1/2006-Estt(D)	Determination of regular vacancies for holding DPC - Inclusion of vacancy arising out of deputation for drawing up of select list for promotion  <a href="#">view/download</a>	
42.	11/04/2007	22034/3/2007-Estt(D)	DPC guidelines - Appeal(Civil) No/ 689/2007(arising out of SLP(C) No 2410/2007 in the matter of UOI & Anr vs S/K/Goel & Ors- Judgement dated 12/2/2007 of Supreme Court of India  <a href="#">view/download</a>	
43.	21/09/2006	22011/9/98-Estt-(D)	Procedure to be observed by the Departmental Promotion Committee (DPCs)- Model Calendar for DPCs and related matters  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
44.	25/10/1977, 03/05/1993, 30/5/1995, 30/10/2003, 24/02/2006		Creation/Continuation/Revival of Posts  <a href="#">view/download</a>	
45.	06/01/2006	22011/2/2002-Estt(D)	DPC Guidelines - Review of size of zone of consideration  <a href="#">view/download</a>	<b>Zone of consideration</b>
46.	27/10/2005	22011/1/2005-Estt(D)	Crucial date for determining eligibility in cases where no qualifying service is prescribed in the Recruitment Rules for promotion to the next higher post-regarding  <a href="#">view/download</a>	<b>Crucial date</b> where no qualifying service is prescribed
47.	19/09/2005	22011/4/2005-Estt(D)	Selection of candidates on direct recruitment basis - Consideration of CRs for selection of candidates -	

S. No.	Date	File Number	Subject	Remarks
			instructions regarding  <a href="#">view/download</a>	
48.	15/09/2005	35034/7/97-Estt(D)	No supersession in promotion- Review of Recruitment Rules  <a href="#">view/download</a>	
49.	16/02/2005	35035/7/97-Estt(D)	DPC Guidelines - No supersession in promotions - regarding  <a href="#">view/download</a>	
50.	15/12/2004	22034/5/2004-Estt (D)	Promotion of <b>persons is undergoing a penalty</b> - clarification regarding  <a href="#">view/download</a>	Persons undergoing a penalty
51.	25/10/2004	22012/1/99-Estt(D)	Cases of persons whose <b>conduct is under investigation</b> or against whom a <b>charge sheet is pending</b> - consideration for promotion - clarification regarding  <a href="#">view/download</a>	Conduct investigation charge sheet pending
52.	04/08/2004	20034/5/2002-Estt(D)	Promotion-validity of panel in the case of those who are on long leave  <a href="#">view/download</a>	
53.	20/04/2004	22012/1/99-Estt(D)	Departmental Promotion Committee (DPC) Guidelines - Modified check-list of papers/information to be submitted for consideration by DPC  <a href="#">view/download</a>	Checklist of papers to be submitted to DPC
54.	14/08/2003	22011/3/98-Estt(D)	Eligibility of officers to be considered for promotion by DPC Fixing of crucial date of -Clarification regarding  <a href="#">view/download</a>	Crucial date
55.	16/06/2003	22011/2/2003-Estt(D)	Requirement of minimum residual service before retirement for promotion to posts which require approval of the ACC-Review of	

S. No.	Date	File Number	Subject	Remarks
			 <a href="#">view/download</a>	
56.	08/01/2003	22038/1/2002-Estt(D)	Non-Functional Selection Grade in Organised Group A Services - Application of sealed cover procedure  <a href="#">view/download</a>	
57.	21/11/2002	22011/2/99-Estt(A)	Instructions on sealed cover procedure Applicability to review DPC clarification regarding  <a href="#">view/download</a>	Sealed Cover Procedure
58.	15/11/2002	22011/1/02_Estt(D)	Zone of consideration for promotion to 'Selection' posts-Clarification regarding  <a href="#">view/download</a>	
59.	16/04/2002	22012/1/2001-Estt(D)	Consideration of retired employees for promotion  <a href="#">view/download</a>	
60.	08/02/2002	35034/7/97-Estt(D)	Procedure to be observed by departmental promotion committees(DPCs)-No supersession  <a href="#">view/download</a>	
61.	08/02/2002	35034/7/97-Estt(D)	Procedure to be observed by Departmental Promotion Committees (DPCs) - No supersession in 'selection' promotion-Revised Guidelines regarding  <a href="#">view/download</a>	
62.	21/01/2002	20011/1/2001-Estt(Res)	Seniority of SC/ST Government servants on promotion by virtue of rule of reservation/roster  <a href="#">view/download</a>	
63.	23/05/2001	22012/1/97-Estt(D)	Meeting of Departmental Promotion Committees (DPCs) - furnishing of certificates by the Chairperson/Members  <a href="#">view/download</a>	Certificates by the Chairperson/Members of DPC
64.	18/05/2001	22012/1/99-Estt(D)	Departmental Promotion Committee (DPC) Guidelines - Modified  <a href="#">view/download</a>	Check-List of papers/information

S. No.	Date	File Number	Subject	Remarks
			Check-List of papers/information to be submitted for consideration by DPCs  <a href="#">view/download</a>	
65.	18/04/2001	22013/1/2001-Estt(D)	Adjournment of the Departmental Promotion Committee meetings due to lack of quorum - advice regarding  <a href="#">view/download</a>	
66.	14/12/2000	22011/9/98-Estt(D)	Procedure to be observed by the Departmental Promotion Committees (DPCs) - Model Calendar for DPCs  <a href="#">view/download</a>	
67.	06/10/2000	22011/7/98-Estt(D)	Procedure to be observed by the Departmental Promotion Committees (DPCs) - No/ of Confidential Reports to be considered by the DPCs  <a href="#">view/download</a>	ACR
68.	16/06/2000	22011/9/98-Estt(D)	Procedure to be observed by the Departmental Promotion Committees (DPCs) - Model Calendar for DPCs - Relevant year up to which ACRs are to be considered  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
69.	06/06/2000	22/1/2000-CRD	Grant of Non-Functional Selection Grade to the organized Group A Central Services - increase in percentage ceiling  <a href="#">view/download</a>	
70.	06/06/2000	22/1/2000-CRD	Recommendations of the Fifth Central Pay Commission on scales of pay of posts of Superintending Engineers and Executive Engineers and equivalent in the organized Group A Engineering Service	

S. No.	Date	File Number	Subject	Remarks
			 <a href="#">view/download</a>	
71.	06/10/1999	22011/9/98-Estt(D)	Procedure to be observed by the Departmental Promotion Committees (DPC) - Model Calendar for DPCs - CHAIN VACANCIES - clarification regarding  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
72.	09/11/1998	1/11/98-CRD	Grant of the Non-Functional Selection Grade in respect of the Organised Group A Services - fixing of crucial date  <a href="#">view/download</a>	
73.	13/10/1998	22011/9/98-Estt/(D)	Procedure to be observed by the Departmental Promotion Committees (DPCs) - Model Calendar for DPCs and related matters - clarification  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
74.	12/10/1998	22011/4/98-Estt(D)	Procedure to be followed by the Departmental Promotion Committee (DPCs) in regard to retired employees  <a href="#">view/download</a>	Procedure of DPC for retired employees
75.	17/09/1998	22011/3/98-Estt(D)	Eligibility of officers to be considered for promotion by DPC - Fixing of Crucial Date of  <a href="#">view/download</a>	<b>Crucial date</b>
76.	08/09/1998	22011/9/98-Estt(D)	Procedure to be observed by the Departmental Promotion Committees (DPCs) - Model Calendar for DPCs and related matters  <a href="#">view/download</a>	<b>DPC Procedure Model Calendar of DPCs</b>
77.	04/05/1998	14021/3/97-Estt/ (D)	Equivalence of qualification awarded by Kameshwar Singh Darbhanga Sanskrit University, Darbhanga, Bihar  <a href="#">view/download</a>	
78.	13/04/1998	22013/1/97-Estt/(D)	Procedure to be observed by the Departmental	<b>Review DPC</b>

S. No.	Date	File Number	Subject	Remarks
			Promotion Committee (DPC) - Holding of Review DPC  <a href="#">view/download</a>	
79.	12/01/1998	22012/5/97 - Estt/ (D)	DPC Procedure - Constitution of DPCs in respect of certain categories of cases which required ACC approval - Revised instructions - regarding  <a href="#">view/download</a>	
80.	27/03/1997	22011/5/91- Estt(D)	PROCEDURE TO BE OBSERVED BY DEPARTMENTAL PROMOTION COMMITTEES  <a href="#">view/download</a>	<b>DPC Procedure</b>
81.	09/04/1996	22011/18/87- Estt(D)	Guidelines for preparing extended panel in the case of promotion-reg  <a href="#">view/download</a>	Extended Panel Guidelines
82.	17/10/1994	22011/9/89/Estt (D)	Calculation of Vacancies for reporting to Departmental Committee-Reg  <a href="#">view/download</a>	Calculation of Vacancies
83.	14/09/1992	22011/4/91- Estt(A)	Promotion of Govt/ Servants against whom disciplinary /court proceedings are pending or whose conduct is under investigation - Procedure and Guidelines to be followed  <a href="#">view/download</a>	Conduct under investigation on a charge sheet pending
84.	22/04/1992	22011/1/90- Estt(D)	Zone of Consideration by selection-clarification regarding  <a href="#">view/download</a>	<b>Zone of consideration</b>
85.	04/02/1992	22011/10/84- Estt/(D)	Revision of pay scale/upgradation of the posts - Date of regular appointment of the incumbents to the upgraded post  <a href="#">view/download</a>	
86.	01/07/1991	22011/4/91-	Question as to the date	

S. No.	Date	File Number	Subject	Remarks
		Estt/(D)	from which appointment is to be treated as regular in the case of a Govt/ servant who is already holding a post on adhoc basis and is later selected for regular appointment thereto  <a href="#">view/download</a>	
87.	22/11/1990	22038/1/88-Estt(D)	Selection Grade in Group A Services - Grant of NBR for NFSG appointments  <a href="#">view/download</a>	
88.	21/11/1990	14021/3/90-Estt/D	Recognition of Examinations conducted by Rashtriya Sanskrit Sansthan, New Delhi, Kameshwar Singh Darbhanga Sanskrit University Darbhanga, Sampurnanand Sanskrit Vishwavidyalaya, Varanasi  <a href="#">view/download</a>	
89.	12/10/1990	22011/1/90-Estt(D)	Zone of Consideration for promotion by selection-Revised instructions  <a href="#">view/download</a>	Zone of consideration
90.	30/07/1990	14021/1/90-Estt/(D)	Recognition of the examinations conducted by Rashtriya Sanskrit Sansthan, New Delhi as equivalent to various educational qualification in the general set up of education for purposes of employment under the Central Government  <a href="#">view/download</a>	
91.	11/05/1990	22011/3/88-Estt(D)	Procedure for making promotions and functioning of the Departmental Promotion Committee  <a href="#">view/download</a>	
92.	27/03/1990	22011/5/86-Estt(D)	Procedure to be observed by Department Promotion Committee-Revised guidelines  <a href="#">view/download</a>	<b>DPC Procedure</b>

S. No.	Date	File Number	Subject	Remarks
93.	01/02/1990	22038/1/88-Estt(D)	Non-functional Selection Grade in Group A Services - Guidelines to be followed by Selection Committee  <a href="#">view/download</a>	
94.	09/10/1989	28038/1/88-Estt(D)	Selection Grade in Group A Services - Guidelines to be followed by the Selection Committee - Instruction on  <a href="#">view/download</a>	
95.	19/07/1989	22011/7/86-Estt/ (D)	Eligibility of officers to be considered for promotion by DPC - fixing of crucial date of  <a href="#">view/download</a>	<b>Crucial date</b>
96.	20/06/1989	22011/5/86-Estt(D)	Procedure to be observed by Departmental Promotion Committees  <a href="#">view/download</a>	<b>DPC Procedure</b>
97.	10/04/1989	22011/5/86-Estt(D)	Departmental Promotion Committees and related matters - Consolidated instructions on  <a href="#">view/download</a>	Consolidated instructions on DPC
98.	10/03/1989	22011/5/86-Estt/ D	Procedure to be Observed by Departmental Promotion Committees  <a href="#">view/download</a>	<b>DPC Procedure</b>
99.	09/08/1988	18011/2/88-Estt(D)	<b>Erroneous confirmation</b> of Government servants - <b>Revision</b> of instructions on  <a href="#">view/download</a>	
100.	28/03/1988	18011/1/86 Estt(D)	Simplification of confirmation procedure - Delinking of confirmation from the availability of permanent posts  <a href="#">view/download</a>	
101.	17/11/1986	28034/6/86-Estt (D)	Convening of annual meetings of DPCs - Avoidance of delays in  <a href="#">view/download</a>	
102.	05/06/1986	14034/10/85 Estt(D)	Recruitment of women candidates to Central Civil Services/Posts	

S. No.	Date	File Number	Subject	Remarks
			 <a href="#">view/download</a>	
103.	08/03/1983	14034/5/81-Estt(D)	Period of training before appointment to be treated as duty for eligibility to sit for departmental examinations  <a href="#">view/download</a>	
104.	08/02/1982	22011/2/79-Estt(D)	Validity period of list of selected candidate prepared on the basis of direct recruitment/Departmental Competitive Examination  <a href="#">view/download</a>	
105.	01/10/1981	22034/3/81-Estt(D)	<b>Policy</b> to be followed in case where <b>persons refuse promotions to a higher grade</b>  <a href="#">view/download</a>	
106.	24/12/1980	22011/3/76-Estt(D)	Principles for Promotion to 'Selection' Posts  <a href="#">view/download</a>	
107.	04/12/1979	42013/1/79-Estt(D)	Crucial date for determining age limits etc, for competitive examinations held by the UPSC/SSC  <a href="#">view/download</a>	
108.	26/06/1979	15015/1/79-Estt(D)	Medical Examination on first appointment  <a href="#">view/download</a>	
109.	30/12/1976	22011/6/1975-Estt/D	Procedure for making promotions and functioning of the departmental promotion committees  <a href="#">view/download</a>	
110.	22/11/1975	1/3/69-Estt(D)	<b>Policy</b> to be followed in case where <b>persons refuse promotion to a higher grade</b>  <a href="#">view/download</a>	
111.	18/07/1972	6/12/71-Estt/(D)	Recognition of the examinations conducted by Rashtriya Sanskrit Sansthan, New Delhi as equivalent to various educational qualifications	

S. No.	Date	File Number	Subject	Remarks
			in the general set up of education for purposes employment under the Central Government  <a href="#">view/download</a>	
112.	21/03/1968	12/2/67-Estt(D)	<b>Erroneous Confirmation of Government Servants - Procedure for cancellation -</b> Instructions regarding  <a href="#">view/download</a>	

\*\*\*\*\*